#### FPT SECURITIES JOINT STOCK COMPANY

No.: 01 - 2021/NQ/DHDCD/FPTS

THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Hanoi, April 13, 2021

## RESOLUTION

## ANNUAL GENERAL MEETING OF SHAREHOLDERS 2021 FPT SECURITIES JOINT STOCK COMPANY

On the word of:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019
- Charter of FPT Securities Joint Stock Company
- The Minutes of the Annual General Meeting of Shareholders 2021 of FPT Securities Joint Stock Company on April 13, 2021.

The Annual General Meeting of Shareholders 2021 of FPT Securities Joint Stock Company assembled at the Head Office of FPT Securities Joint Stock Company - Floor 11 Meeting Hall, 52 Lac Long Quan, Buoi Ward, Tay Ho District, Hanoi City on April 13, 2021, with 70 shareholders and proxies attending, representing 100,641,884 shares, equal 76.0912% of total voting shares, has discussed and ratified the following contents:

- **Content 1:** Ratify the Report of the Board of Directors and the Report of the Board of Management on the Company's Business Results in 2020 and Business Plans for 2021
- **Content 2:** Ratify the Audited Financial Statements of 2020 and Profit Distribution Plan for 2021 as follows:
  - 1. Income breakdown of shareholders of FPT Securities Joint Stock Company in 2020

Figures in Vietnamese dong

No.	Item	<b>Year 2020</b>
1	Realized profit before tax	250,251,472,992
2	Corporate income tax	50,054,776,776
3	Realized profit after tax	200,196,696,216
4	Provisions for funds, of which:	40,039,339,244
	Reserve fund for supplementing the registered capital (5%)	10,009,834,811
	Financial and professional risk provision fund (5%)	10,009,834,811
	Welfare and reward fund (10%)	20,019,669,622
5	Undistributed profit in 2020	160,157,356,972

### 2. Report on distribution of profits earned in 2020

Based on the audited business result in 2020, the General Meeting of Shareholders ratifies: Pay a cash dividend rate of 5% of the share par value, or VND500 per share, for the fiscal year 2020. The total cash dividend value for the fiscal year 2020 is VND66,133,674,500. Settlement time: In the second quarter of 2021.

Remaining profit: Retained.

- **Content 3:** Ratify the authorization granted to the Board of Directors to assess and select an auditing company to audit the Company's financial statements and financial safety ratio reports in the fiscal year of 2021;
- **Content 4:** Ratify the amended Charter and Governance Regulations of FPT Securities Joint Stock Company;
- **Content 5:** Ratify the Employee Stock Option Policy;
- **Content 6:** Ratify share issue to increase the share capital in 2021:

#### 1. Share issue plan, sourced from owner equity, distributed to existing shareholders

- Name of the share: Share of FPT Securities Joint Stock Company (ticker: FTS)
- Class of share: Ordinary share
- Estimated volume of shares to be issued: 13,226,734 shares,
- Par value: VND10,000
- Total par value of shares to be issued: VND132,267,340,000 (In words, one-hundred and thirty-two billion two hundred and sixty-seven million and three hundred and forty thousand Vietnamese dong only),
- Beneficiary: All shareholders own the shares of FPT Securities Joint Stock Company on the record date for stock dividend payment based on the shareholder list provided by the Vietnam Securities Depository (VSD).
- *Dividend rate:* 10% (Shareholders are entitled to receive 10 dividend shares for every 100 shares they hold on the record date.)
- Fractional share settlement plan: Issued shares will be rounded down to the nearest whole number of shares when fractional shares occur. Fractional parts of a share will be discarded.
  - For example: At the record date, Shareholder A holds 189 shares. The number of shares in theory is decided by this formula 189\*10% = 18.9 shares. However, after the shares are rounded down to the nearest whole number, he will thus receive 18 shares.
- Source of stock dividend: Undistributed profit after tax as at December 31, 2019 stated in the Audited Financial Statement of the Fiscal Year 2019 of FPT Securities Joint Stock Company.
- Source of stock dividend:
  - Capital surplus as at December 31, 2020 stated in the Audited Financial Statement of the Fiscal Year 2020 of FPT Securities Joint Stock Company: VND81,443,997,650

- Undistributed profit after tax as at December 31, 2020 stated in the Audited Financial Statement of the Fiscal Year 2020 of FPT Securities Joint Stock Company: VND50,823,342,350
- *Custody registration and additional listing:* The shares issued to pay stock dividend to existing shareholders will be registered for custody at the Vietnam Securities Depository (VSD) and listing at the Stock Exchange right after necessary procedures are completed.
- Distribution schedule: In the second quarter of 2021.
- Authorize the Board of Directors to:
  - Carry out a detailed share issue plan and choose the time of issue; carry out issue registration procedures and ensure the compliance with the law; carry out additional custody and listing registration procedures
  - o Register the capital increase and amend the Appendix 1 of the Articles of Association of the Company in line with the law.

# 2. Share issue plan for employees according to the Employee Stock Ownership Program (ESOP) in 2021

- Name of the share: Share of FPT Securities Joint Stock Company (ticker: FTS)
- Class of share: Ordinary share
- Estimated volume of shares to be issued: 2,074,200 shares, 1.56% of outstanding shares of the company
- Par value: VND10,000
- Total par value of shares to be issued: VND20,742,000,000
- Financing source for share issue: Employees pay to buy the shares
- Beneficiary: Executive staff of the Company.
- Restricted transfer:

ESOP shares will be restricted for transfer in two years from the closing date of the issue and will be released with the following plan:

- o 50% of ESOP shares: one year from the closing date of the issuance.
- o 50% of ESOP shares: two years from the closing date of the issuance.
- Custody registration and additional listing: The shares issued to pay stock dividend to existing shareholders will be registered for custody at the Vietnam Securities Depository (VSD) and listing at the Stock Exchange right after necessary procedures are completed.
- *Distribution schedule:* In the second quarter of 2021, after being approved by the State Securities Commission of Vietnam
- Authorize the Board of Directors to:
  - o Issue the regulation the share issuance scheme;
  - Carry out a detailed ESOP share issue plan and choose the time of issue;
    carry out issue registration procedures and ensure the compliance with
    the law; carry out additional custody and listing registration procedures

- Register the capital increase and amend the Appendix 1 of the Articles of Association of the Company in line with the law following the completion of the share issuance
- *Proceeds usage plan:* Total estimated proceeds: VND20,742,000,000. This amount of money is used to fund margin lending business.

**Content 7:** Ratify the listing switch of FTS stock from HOSE to HNX.

Authorize the Board of Directors to carry out this plan, complete necessary procedures for the FTS stock listing from HOSE to HNX and the listing return to HOSE from HNX after the trading system of HOSE improves.

**Content 8:** Ratify the statute of the Board of Directors of FPT Securities Joint Stock Company.

The Resolution is ratified by the Annual General Meeting of Shareholders 2020 of FPT Securities Joint Stock Company on April 13, 2021. The Board of Directors shall base on the contents of this Resolution to implement

**SECRETARY** 

**CHAIRPERSON** 

Signed

Signed with company seal

LE THI PHUONG NGAN

**NGUYEN VAN DUNG**